

CALLUM BECKWITH

PERSONAL PROFILE:

I'm a technical lead at PSSG, modernising Cintra People HR and guiding a team through delivery while staying hands-on with development. I shape the technical direction, improve the product experience and look for useful applications of AI in the software and internal workflows.

Before moving to the HR product, I led development of Capture Expense, one of the UK's leading AI-powered expense platforms, through its startup phase and helped grow it into a business with seven-figure annual revenue. My role reached beyond coding: I brought customer needs into the roadmap, shaped product decisions, scoped and built solutions, and drove practical uses of AI.

At Audit Partnership, I built and maintained full-stack auditing software for some of the largest companies in the UK and US. The systems handled millions of accounts payable and receivable records. I led sprints, allocated and reviewed work, mentored developers and helped assess candidates at technical interviews.

Alongside my software roles, I ran Webur, a freelance design and development partnership. I took client projects from brief to launch, shaping branding, websites and bespoke software around business goals and user needs.

EDUCATION:

Sheffield Hallam University

BSc Computer Science
First Class Honours

2017 - 2021

New College Pontefract

A levels, including Maths and Economics

2014 - 2016

Kettlethorpe High School

10 GCSE passes, grades A - C

2009 - 2014

REFERENCES:

James Rowell

Chief Technical Officer
PSSG

Douglas Muzawazi

Head of Student Engagement
Leeds University Union

Adam Everington

Senior BIA
PRGX Global Inc

Contact details available on request.

Online portfolio:

cbeckwith.co.uk

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EXPERIENCE:

Technical Lead

PSSG - Cintra People HR & Capture Expense

📅 2023 - Present

📍 Newcastle upon Tyne, UK - Remote

Leading the technical modernisation of Cintra People HR: setting direction, guiding the team through delivery and staying hands-on with development. Modernising the HR product's interface and exploring where AI can simplify and speed up existing processes, through product features or internal workflows and procedures.

With Capture Expense, I led development from the startup phase as the business grew to seven-figure annual revenue. I brought customer needs into roadmap and product decisions, shaped and built solutions, and advanced practical AI opportunities.

Across PSSG's products, I work with C#, .NET Core and SQL Server; TypeScript, JavaScript, Angular and Python; and cloud platforms including Azure, AWS and Google Cloud Platform. I also work with Git, GitHub, CircleCI, CI/CD pipelines and Figma.

Senior Software Developer

Audit Partnership Ltd

📅 2019 - 2023

📍 York, UK - Remote

Built and maintained data-heavy internal and cloud-based auditing software for major UK and US companies, handling millions of accounts payable and receivable records. I designed and developed web applications with TypeScript, JavaScript, React and Next.js, backed by C#, .NET Core, .NET Framework, Node.js, SQL and Elasticsearch.

Led sprints, allocated and reviewed developers' work, and shared technical and business knowledge to help the team grow. Used unit tests and code review to maintain quality across projects. Deployed client-facing SaaS through Azure, configured internal deployment pipelines in Azure DevOps and assessed candidates at technical interviews.

Freelance Designer & Developer

Webur

📅 2018 - 2021

📍 Sheffield, UK

At Webur, I worked directly with clients from brief through delivery, creating branding and websites and building full-stack software with React, Node.js, PHP and MySQL.

Junior Developer

Sheffield Hallam Students' Union

📅 2018

📍 Sheffield, UK

Combined design and development to deliver a blog system, Welcome Week pages and other student-facing work seen by thousands of students, using JavaScript, HTML and CSS.

Junior Systems Developer

Liberty Trading GB Ltd

📅 2017

📍 Barnsley, UK

Developed internal inventory-analysis software alongside stock management across three companies.